

**ATTACHMENT NO. 14**  
**SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS**

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-A	Group I - Laborer	Group I - Laborer
	<b><u>Wage/Hr.</u></b>	
	Basic Wage	\$ 35.31
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 40.33</u>
	<b><u>Benefits</u></b>	
	Health/Welfare	\$ 8.75
	Pension	\$ 9.07
	Annuity Fund	\$ 1.75
	Training	\$ 0.70
	Total Benefits	<u>\$ 20.27</u>
	Total Hourly Cost:	\$ 60.60
	Effective:	July 1, 2022

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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0899-B	Group II - Laborer	Group II - Laborer
	<b><u>Wage/Hr.</u></b>	
	Basic Wage	\$ 35.80
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 40.82</u>
	<b><u>Benefits</u></b>	
	Health/Welfare	\$ 8.75
	Pension	\$ 9.07
	Annuity Fund	\$ 1.75
	Training	\$ 0.70
	Total Benefits	<u>\$ 20.27</u>
	Total Hourly Cost:	\$ 61.09
	Effective:	July 1, 2022

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<u><b>Class Code</b></u>	<u><b>Class Title</b></u>	<u><b>Union Job Title</b></u>
0899-C	Group III - Laborer	Group III - Laborer
	<u><b>Wage/Hr.</b></u>	
	Basic Wage	\$ 36.30
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 41.32</u>
	<u><b>Benefits</b></u>	
	Health/Welfare	\$ 8.75
	Pension	\$ 9.07
	Annuity Fund	\$ 1.75
	Training	\$ 0.70
	Total Benefits	<u>\$ 20.27</u>
	Total Hourly Cost:	\$ 61.59
	Effective:	July 1, 2022

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<u><b>Class Code</b></u>	<u><b>Class Title</b></u>	<u><b>Union Job Title</b></u>
0899-D	Group IV - Laborer	Group IV - Laborer
	<u><b>Wage/Hr.</b></u>	
	Basic Wage	\$ 37.69
	Vacation	\$ 5.02
	Taxable Wage	<u>\$ 42.71</u>
	<u><b>Benefits</b></u>	
	Health/Welfare	\$ 8.75
	Pension	\$ 9.07
	Annuity Fund	\$ 1.75
	Training	\$ 0.70
	Total Benefits	<u>\$ 20.27</u>
	Total Hourly Cost:	\$ 62.98
	Effective:	July 1, 2022

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<b><u>Class Code</u></b> 0899-E	<b><u>Class Title</u></b> Group V - Laborer	<b><u>Union Job Title</u></b> Group V - Laborer
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**Wage/Hr.**

Basic Wage	\$	38.01
Vacation	\$	5.02
		\$ 43.03

**Benefits**

Health/Welfare	\$	8.75
Pension	\$	9.07
Annuity Fund	\$	1.75
Training	\$	0.70
Total Benefits	\$	20.27

Total Hourly Cost:	\$	63.30
Effective:		July 1, 2022

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<b><u>Class Code</u></b> 0899-G	<b><u>Class Title</u></b> Trainee	<b><u>Union Job Title</u></b> Trainee
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Basic wage and benefits vary depending on experience.

Contact:  
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